



Office of Human Resources
City of Springfield, Illinois

Misty A. Buscher, Mayor
Nikki Baker, Human Resources Director

MEMORANDUM

TO: All City of Springfield Employees

FROM: Office of Human Resources

RE: Zero Tolerance

The City of Springfield has a zero tolerance for any acts of discrimination or intimidation. The City will not accept, condone or tolerate actions by any employee that creates a hostile work environment. Any employee who takes action to create a hostile work environment will be dealt with appropriately. Employee and Supervisors shall continue to perform their responsibilities and assigned duties in a professional and appropriate manner.

If you have any questions, please contact this office at (217) 789-2446.