

VERY IMPORTANT INFORMATION

**City of Springfield Employees and Spouses
Participating in the City's **HDHP/HSA Plan**:**

NOTICE TO ALL HDHP/HSA PARTICIPANTS WHEN USING THE LEADWELL CLINIC

Effective March 1, 2018, for members participating in the High Deductible Health Plan (HDHP)/Health Savings Account (HSA) only, there will be a fair market value charge when receiving prescriptions through LeadWell Clinic. LeadWell will disclose the prescription pricing at your appointment if a prescription is needed. Participants will also have the choice to purchase the prescription through pharmacy of choice.

If you choose to purchase your prescriptions through LeadWell, the purchase price will not be applied to your HDHP deductible. If you wish your purchase to be applied to your HDHP deductible, LeadWell will provide you a script to fill at your participating pharmacy of choice.

Disclaimer: The City is not providing advice on whether and to what extent receiving LeadWell non-wellness services may impact HSA eligibility. Individuals should consult with their tax advisor with any questions or concerns.

You may also visit the IRS link pertaining to the IRS tax guidance on HSAs at www.irs.gov and search for IRS Notice 2008-59 for IRS guidance on HSAs and IRS Publication 969 on HSAs and other tax favored Health Plans.