

## IPPFA

Fund	Net Expense Ratio	Administrative Fee	Total Annual Fee Paid by Participant
Standard Stable Asset III Fund	0.00%	0.00%	0.00%
Vanguard Federal Money Market Inv	0.11%	0.67%	0.78%
Vanguard Growth Index Adm	0.05%	1.18%	1.23%
Vanguard High-Yield Corporate Adm	0.13%	0.95%	1.08%
Vanguard Inflation Protected Secs I	0.07%	0.91%	0.98%
Vanguard Institutional Index I	0.03%	0.60%	0.63%
Vanguard Large Cap Index I	0.04%	1.09%	1.13%
Vanguard LifeStrategy Cnsvr Gr Inv	0.12%	1.13%	1.25%
Vanguard LifeStrategy Growth Inv	0.14%	1.23%	1.37%
Vanguard LifeStrategy Income Inv	0.11%	1.10%	1.21%
Vanguard LifeStrategy Moderate Gr Inv	0.13%	1.18%	1.31%
Vanguard Mid-Cap Growth Index Admiral	0.07%	1.26%	1.33%
Vanguard Mid-Cap Value Index Admiral	0.07%	1.16%	1.23%
Vanguard Real Estate Index Institutional	0.10%	1.23%	1.33%
Vanguard Short-Term Investment-Grade Adm	0.10%	0.88%	0.98%
Vanguard Small Cap Growth Index I	0.06%	1.47%	1.53%
Vanguard Small Cap Index I	0.04%	1.44%	1.48%
Vanguard Small Cap Value Index I	0.06%	1.43%	1.49%
Vanguard Target Retirement 2060 Inv	0.15%	1.27%	1.42%
Vanguard Total Bond Market Index I	0.03%	0.95%	0.98%
Vanguard Total Intl Stock Index I	0.08%	1.30%	1.38%
Vanguard Value Index Adm	0.05%	0.93%	0.98%

**There are no distribution fees.**